

The Trusted Faculty Success Partner

NCFDD is committed to offering faculty development solutions that help institutions foster a culture where faculty thrive. Our programs are designed to equip faculty with the skills they need to succeed while maintaining a healthy work-life balance. Whether through our flagship Faculty Success Program, the Institutional Membership, or workshops and webinars, we are here to support your faculty at every stage of their career, ensuring long-term success for both individuals and the institution.

Elevate Your Institution: Partner with NCFDD

WHO IS THIS FOR?

Our Institutional Membership is ideal for colleges and universities committed to attracting, retaining, and advancing faculty, graduate students, postdocs, and academic leaders. It's especially valuable for campuses seeking not just access to resources, but a collaborative partner who can support their strategic faculty development goals. Whether your goal is faculty recruitment or enhancing campus culture, NCFDD provides the tools and support you need to thrive.

BENEFITS OF PARTNERING WITH US

Attract & Retain Top Faculty

Position your institution as a leader in faculty development by providing access to resources that promote academic and personal success.

Foster Well-Being & Connection

Create an environment where faculty feel supported, valued, and motivated. Our programs help institutions build cultures of well-being and community.

Bridge the Gap Between Faculty Workload & Expectations

Address misalignment between faculty workload and evaluation criteria by offering professional development that helps faculty balance high research goals with teaching and service demands, ensuring both productivity and success in meeting institutional expectations.

HOW IT WORKS

Our process begins with understanding your institution's priorities. Together, we build a customized roadmap to ensure NCFDD's offerings complement your existing efforts and advance your long-term goals.

For Academics

- Unlimited access to core faculty development resources, including on-demand webinars, skill-building sessions, and an extensive library of tools.
- Year-round support ensures that faculty and administrators always have the right resources when needed.

For Institutions

- Scalable faculty development, offering continuous learning opportunities through a mix of live and on-demand resources.
- A focus on connection, helping you meet the needs of a diverse faculty and students and promote long-term engagement and retention.
- Strengthened retention and engagement strategies, driving your institution's success and enhancing faculty well-being.

"Membership in NCFDD greatly complements our current faculty development initiatives. NCFDD provides our faculty members with invaluable resources and support, aligning seamlessly with our institution's mission to foster professional growth and success."



Regina McCoy, MPH
Assistant Provost
University of North Carolina at Greensboro

"NCFDD is an important part of our faculty development initiatives. While each of our units supports faculty in a number of ways, NCFDD ensures that we are providing just-in-time resources to meet the varied needs of our faculty. Additionally, the FSP provides intensive support for faculty participants and allows them to see a faculty career as sustainable.

NCFDD resources disrupt the expectation that work should be all-encompassing. Instead, they urge people to have a balanced life and then give them tools to do that."



Rebecca Ropers, PhD

Professor; Interim Executive Vice Chancellor for Academic Affairs
University of Minnesota-Duluth

NCFDD by the Numbers

Faculty Success Program



These represent responses from over 10,000 faculty who have participated in the Faculty Success Program throughout recent years.

200,000+

Faculty supported over 15 years of NCFDD

600+

In-Person and Virtual Workshops

100%

Inaugural Chair Success Program Satisfaction Rate

Institutional Members

300+

Institutional Partners including:



INDIANA UNIVERSITY



NCFDD Core Curriculum

Our core curriculum is the foundation of all NCFDD programming. It teaches transformative skills and empirically-tested best practices that are critical to academic success and transcend discipline, rank, race, and gender.

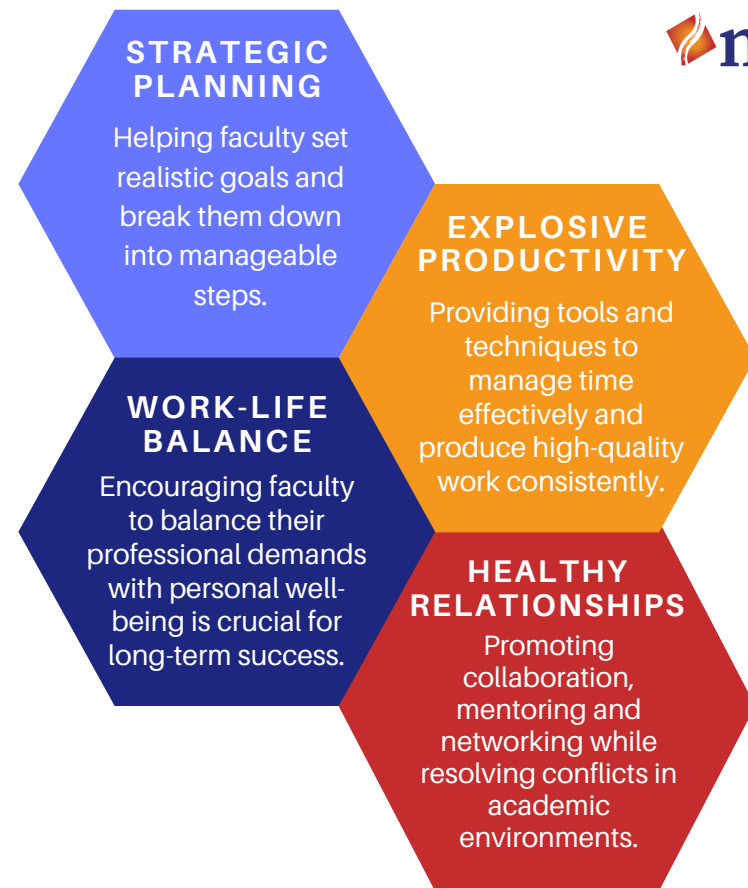
This curriculum not only **benefits individual faculty members** but also **supports the broader institutional goals of faculty retention, satisfaction, and increased engagement.**

The Core Curriculum is delivered through multiple modalities, tailored to faculty at every stage of their careers. **Created by academics for academics, it focuses on four essential areas.**

What Faculty Receive

NCFDD membership provides faculty with practical, targeted learning experiences designed to enhance both personal and professional growth:

- **Skill-building sessions** focused on writing productivity, time management, mentoring, and more
- **Interactive Workshops** that encourage the immediate application of proven strategies
- **Peer Engagement Opportunities** to connect with colleagues from other institutions, expanding their professional network and support system



Why It Matters for Your Institution

When faculty thrive, so does your institution.

NCFDD's programs deliver measurable impact:

- **Increased Faculty Engagement** leads to improved productivity, job satisfaction, and retention
- **Immediate Results** from short, focused experiences that complement and enrich existing faculty development efforts
- **Fresh Perspectives & Expert Strategies** that can enhance your institution's homegrown programs and provide your faculty with tools from nationally recognized experts

"Most of our new faculty are coming in as junior faculty and they need to learn how to balance a bunch of different tasks. They want to be engaged, they're excited about their new positions, but one of their chief responsibilities is to get their research done.

Through FSP, faculty really learned how to be more accountable to develop accountability structures. They benefit from having a dedicated coach and external peer mentors that they could talk to. I think that gave them a safe space to share their experiences, their challenges, and their problems."



Cynthia Werner, PhD

Senior Executive Associate Dean
Texas A&M University

The Faculty Success Program

For faculty at all levels, including tenure-track, non-tenure-track, and tenured faculty.

The demanding nature of academia, with its trifecta of teaching, research, and service responsibilities, often leaves faculty members feeling overwhelmed and burned out. **47% of faculty don't feel like they have a strong well-being and balanced workload**, according to our survey. This unbalanced workload contributes to a high turnover rate, underscoring the importance of faculty development in retaining top talent and ensuring institutional success.

The **Faculty Success Program** was developed to combat the common struggles that faculty face (i.e. unstructured time, lack of accountability, unclear goals) with a framework that offers the skills and support they need to be successful and live a balanced life.

Empowering Faculty for Long-Term Success

What Faculty Receive

Participants in the Faculty Success Program benefit from an intensive 10-week experience that delivers real, measurable outcomes:

- **Focused Development** in research productivity, personal well-being, and academic success
- **Structured Support** through a virtual community of peers and professional coaches
- **Practical Strategies** for overcoming productivity obstacles, building strong support networks, and managing stress
- **Skill-Building** in time management, goal setting, and accountability to ensure sustained success

Why It Matters for Your Institution

Institutions that invest in the Faculty Success Program see significant benefits:

- **Increased Research Productivity:** Faculty in the FSP are 97% more likely to boost their research output, directly contributing to your institution's academic prestige
- **Improved Retention Rates:** The program helps reduce burnout, leading to higher faculty satisfaction and retention
- **Fostering Collaboration:** The FSP encourages cross-disciplinary connections and mentorship, enhancing your institution's collaborative culture

"The Department Chair Success Program has helped me refocus and regroup after several challenging years in this role. The peer group and group coaching have been the most valuable part of the program. No one knows the challenges chairs face better than other chairs. Having a confidential peer group for accountability was wonderful!

I think this is a must-do program for new chairs who want to start their terms as chairs with purpose and focus. It was also a wonderful opportunity for me as a veteran chair to reflect, refocus my efforts and consider next steps in my career."



Leigh A. Patterson, MD, MAEd
Associate Professor and Chair
ECU Brody School of
Medicine

The Department Chair **Success** Program

For department chairs at all levels, including new, interim, and experienced chairs.

Department chairs play a pivotal role in shaping faculty well-being, research productivity, and institutional climate—but they're often asked to lead without formal training or support. Many chairs report feeling overwhelmed, isolated, or uncertain in their roles. In fact, a study found that **85% of department chairs report receiving no leadership training before stepping into the role.**

The Department Chair Success Program was created to provide chairs with a practical framework for effective, empathetic leadership—so they can lead with clarity, confidence, and connection.

A **Practical** Framework for Department Leadership

What Faculty Receive

The Department Chair Success Program delivers a focused experience built specifically for the realities of academic leadership, offering tools, guidance, and community that chairs can immediately apply in their roles:

- **Leadership Development** in areas like communication, decision-making, and conflict resolution
- **Structured Support** through weekly facilitated peer groups and access to expert coaches
- **Practical Tools** for managing difficult conversations, leading change, and setting boundaries
- **Community and Connection** with a cohort of fellow chairs navigating similar challenges

Why It Matters for Your Institution

By investing in the success of your chairs, you strengthen the core of academic life, advancing institutional priorities while supporting faculty well-being and retention:

- **Stronger Departmental Leadership:** Chairs gain clarity and tools to lead effectively, improving departmental climate and performance. **95% of participants** said they walked away with actionable tools and strategies they could apply immediately in their roles.
- **Improved Faculty Support:** Confident, well-trained chairs are better equipped to mentor, advocate for, and retain faculty
- **Enhanced Institutional Alignment:** Chairs are positioned to bridge institutional strategy with day-to-day faculty needs

Unlock **Proven** Resources with an NCFDD Institutional Membership

As a member of NCFDD, your faculty and institution gain access to a wealth of on-demand resources, foundational teachings, and comprehensive programs, designed to support academic success at every career stage.

ON-DEMAND RESOURCES

Our membership includes a broad array of resources accessible anytime, anywhere, designed to meet the evolving needs of your faculty and staff:

- **Core Curriculum Modules**
- **Monthly Guest Expert Webinars and Multi-Week Skill-Building Courses**
- **Live Write-On-Site Events** to foster accountability and community
- **The Weekly Monday Motivator** newsletter for inspiration and productivity tips
- **Hidden Handbook Series** offering insider advice on academic success
- **Dissertation Success Curriculum** for advanced graduate students
- **14-Day Writing Challenges** offered multiple times per year to boost writing productivity
- **Discussion Forum** for peer-mentoring and problem-solving
- **Accountability Buddy Matches** by request, for personalized support
- **Complete Webinar Library** with over **350** on-demand webinars covering a wide range of topics

TURN-KEY PROGRAMS

Members have exclusive access to our online intensive programs, tailored to meet the needs of academics at every career stage:

- **Faculty Success Program:** Supporting all faculty with a proven path to success
- **Department Chair Success Program:** Skill-building and support for newly appointed department chairs.
- **WriteNow Access:** Designed for graduate students and postdocs
- **Post-Tenure Pathfinders:** For mid- to late-career faculty looking to navigate their next steps
- **Teaching Toolkit Program:** Equipping all faculty with the skills to excel in the classroom

LEARNING OUTCOMES

NCFDD provides tools and strategies that help members thrive in academia, focusing on both short- and long-term success:

- Strategic planning for career development and aligning time with priorities
- Strengthening a daily writing habit and overcoming resistance
- Effective time management between teaching, research, and service
- Building networks of mentors and collaborators for lasting success
- Managing requests, opportunities, and rejections with intention
- Navigating academic perfectionism and engaging in healthy conflict

Connecting. Learning. The NCFDD Experience

CUSTOMIZABLE PROGRAM OFFERINGS

The NCFDD offers a **flexible range** of programs that institutions can tailor to their unique needs, supporting all faculty groups across career stages.

When you become a member, you're paired with a dedicated Partnerships Director and Success Manager who will work closely with your leadership team. Together, we create a tailored roadmap that aligns our offerings with your goals, whether supplementing existing initiatives or acting as your primary partner for faculty development.

FOR MORE INFORMATION

Interested in learning more how NCFDD can support your institutional success?
Complete this [NCFDD Institutional Membership Interest Form](#)

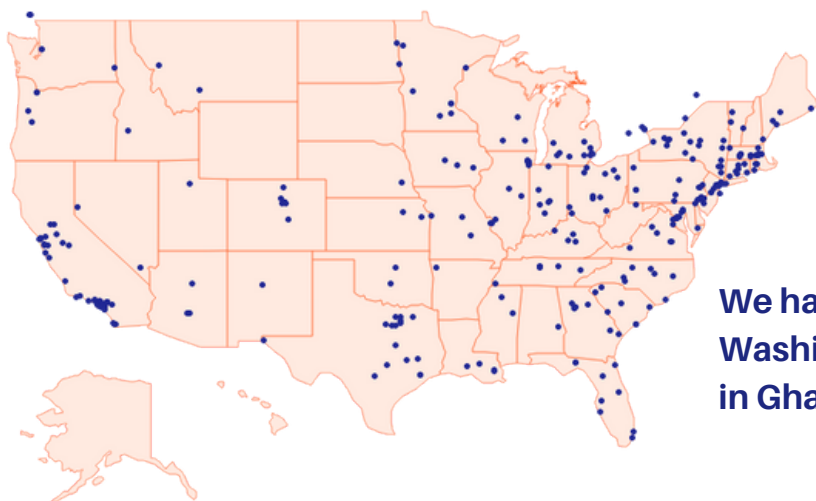
Visit our webpage to learn additional information about an Institutional Membership.

Partnerships

Interested in Institutional Membership? We'd be happy to help you!

Request Pricing

Email us at: InstitutionalMembership@NCFDD.org.



**We have members in 48 states,
Washington DC, Canada, and 1
in Ghana!**

"NCFDD is a valuable resource for many of our faculty. We are a large, decentralized institution with faculty located on different campuses. The virtual sessions and resources are helpful for folks who are not as close to our Faculty Excellence or our Center for Teaching and Learning. I direct many faculty and graduate students to the vast array of resources all the time!"

The value of the small group support and accountability, the NCFDD approach to mentoring (as beneficial for graduate advisors as well), the specific and intentional time you direct toward your own development doesn't come without this kind of structure and support!"



Jennifer Sandoval, PhD
Associate Professor
University of Central Florida