

Mentoring That Works

How NCFDD Helps Close the Mentoring Effectiveness Gap

Faculty mentoring has never mattered more—but most institutions are still struggling to get it right. COACHE data shows a sharp divide between the importance of mentoring and its actual impact. That's where NCFDD comes in. Our tools, programs, and proven frameworks help faculty build the networks they need to thrive—and help institutions turn mentoring into a true strategic advantage.

What the Data Shows



NCFDD Mentoring Solutions

Challenge	NCFDD Resource	What it Provides
Faculty need broader networks	Cultivating Your Network of Mentors (Webinar) Mentor Map Tool	Helps faculty build personalized, evolving mentoring ecosystems
Isolation hurts retention and clarity	Faculty Success Program (FSP) 14-Day Writing Challenge Chair Success Program (CSP)	Peer accountability, long-term connection, and external perspective
Mentors often lack training/support	Re-Thinking Mentoring (Workshop) Mentorship: Efficient & Effective Practices (Webinar)	Builds capacity and improves mentoring culture across departments
Career-stage needs vary	Post-Tenure Pathfinders Mentoring Up (Webinar) 1-on-1 Coaching	Customized support aligned to faculty role and goals

What Happens When Mentoring Works

- **90%** retention among Emory FSP participants
- **70%** understand tenure expectations, vs. 44% with ineffective mentoring
- **82.6%** are satisfied with departments vs. 43.2% without effective mentoring

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We've retained almost 90% of the faculty who participated in the [FSP] program.

Dr. Pearl Dowe
Vice Provost, Faculty Affairs
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